



University of Guam Unibetsedåt Guåhan

Regent Nominating Council
303 University Drive UOG Station Mangilao, Guam 96923
Tel: (671) 735-2990 • Fax: (671) 734-2296

Regent Nominating Council

Chairperson

Ms. Mari Flor Herrero
Board of Regents

Vice Chairperson

Dr. Annette Santos
Administrative Council

Secretary

Ms. Sallie McDonald
Staff Council

Dr. Xiao Wei
Faculty Senate

Mr. Tito Castro
Alumni Association

Ms. Gabriel Quenga
Student Government Assoc.

Hon. Jessy Gogue
Mayor's Council of Guam

Dr. Rebecca Stephenson
Member-At-Large

Ms. Antonita Blas
Member-At-Large

Ms. Monica Pido
Member-At-Large

Guam Youth Congress

Administrative Support
Office of the President

The Honorable Lourdes A. Leon Guerrero
Governor of Guam
513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910

March 14, 2019

Dear Governor Leon Guerrero:

Pursuant to the mandate established by Public Law 26-24, the Regent Nominating Council is pleased to submit a list of two Nominees from which the current vacancy on the University of Guam Board of Regents is to be filled. An appointment is needed to replace Regent Hyo Ji, who submitted his resignation, dated January 4, 2019 to further pursue his medical training. His resignation will be effective May 31, 2019 or upon the selection of another board member, whichever comes first.

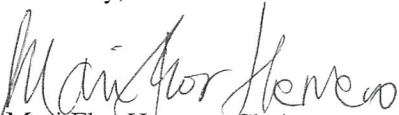
The search and selection process is described in the attached Procedures, Appendix I. According to Public Law 26-24, in the event of an unforeseen vacancy, nominations shall be made within fourteen (14) days. However, this is a resignation which allows for some time to replace Regent Ji prior to his departure no later than May 31, 2019. The Chair of the Council received a copy of Regent Ji's resignation on January 8, 2019.

Recruitment of Regent candidates by Council members is ongoing. The Council met on March 14, 2019 to review completed applications. The RNC nominates the following two outstanding candidates for your consideration, listed in ranking order:

- 1st: Joann G. Camacho
- 2nd: Francis X. Hezel

We respectfully request that you make an appointment from this list at the earliest possible date to comply with the spirit and intent of Public Law 26-24, subject to the advice and consent of *I Liheslaturan Guahån*. Full application packets for each of the Nominees are furnished in Appendix II, attached, to assist with your deliberation.

Sincerely,


Mari Flor Herrero, Chair
Regent Nominating Council

Cc: **Honorable Tina Muna Barnes, Speaker, 35th Guam Legislature**
Honorable Amanda L. Shelton, Chair, Committee on Higher Education and the Advancement of Women, Youth, and Senior Citizens, 35th Guam Legislature
Regent Christopher Felix, Chair, UOG Board of Regents
Dr. Thomas W. Krise, President, UOG

35GL-19-0253
Speaker Tina Rose Muña Barnes

MAR 21 2019

11:37 AM () PM
ved By: 

2019 MAR 21 PM 1:49 

PROCEDURES FOR THE CONDUCT OF A SEARCH FOR REGENT CANDIDATES AND THE SELECTION OF REGENT NOMINEES

Regent Nominating Council

Approved September 6, 2002 (Revised December 3, 2009)

According to Public Law 26-24, Section 16104.5. b(2), the Regent Nominating Council, (hereafter referred to as the 'Council') in making its nominations shall: "consider the needs of the University of Guam; advertise; locate potential candidates; maintain a list of their names and contact information; match potential candidates with projected vacancies; review candidates' qualifications and references; conduct interviews; and carry out other recruitment and screening activities as necessary."

These procedures are intended to provide expanded guidelines, in compliance with the intent of Public Law 26-24, for the conduct of a periodic search for Regent Candidates and for the selection and submission of Regent Nominees to *I Maga'lahaen Guåhan* for appointment, subject to the advice and consent of *I Liheslaturan Guåhan*.

These procedures may be amended by a majority vote of the Council. The implementation of each search is documented by the support staff assigned to the Council. The outcome of each search is documented in the Council minutes and is made available upon written request to the Chair of the Regent Nominating Council.

PROCEDURE ONE: Determination of Schedule of Periodic Regent Searches

It is critical that any vacancy on the Board be filled promptly. According to Public Law 26-24, Section 16104.5. b (4) nominations shall be made thirty (30) days prior to the expiration of a term, or within fourteen (14) days following an unforeseen vacancy. This is interpreted to mean business, not calendar, days. The Council maintains an up-to-date schedule of each anticipated vacancy on the Board and initiates a search at least sixty (60) days prior to the anticipated expiration of a term.

In the event of an unforeseen vacancy, the Council selects from those still available a nominee who best fits the profile of what is needed to achieve the desired composition of the Board.

PROCEDURE TWO: Determination of Desired Composition of Board

Prior to the initiation of a search the Council meets to review the selection criterion and to determine the desired composition of the Board, given current and anticipated vacancies and the needs of the Board.

PROCEDURE THREE: Solicitation of Regent Candidates

As defined in the Regent Nominating Council By-Laws, Article XI, a Regent Candidate (hereafter referred to as 'candidate') is a person selected by the Council as a potential Regent Nominee. A Regent Nominee (hereafter referred to as 'nominee') is a person nominated by the Council, whose name is sent forward to the Governor as a potential appointee. A Regent Appointee is someone who has been nominated by the Council and appointed by the *I Maga'lahaen Guåhan*, but whose appointment has not yet been confirmed by *I Liheslaturan Guåhan*.

It is the responsibility of each member of the Council to use his/her constituent group and networks to identify and personally solicit the application of distinguished leader in the community in order to establish an adequate and credible pool of candidates.

In addition to personal solicitation, the Chair arranges for the production of an appropriate advertisement for publication in the *Pacific Daily News* and other local/regional commercial publications, as appropriate. This advertisement is approved by the President of the University of Guam and corporate co-sponsor, if applicable. The first advertisement published allows a submission deadline of no less than fourteen (14) calendar day.

The advertisement is also published in *Triton's Call* and disseminated through the campus public information network, *Hafa Malolofan*. It is also distributed to all governmental agencies, boards and commissions and to all professional associations. A current distribution list is maintained by the administrative staff assigned to the Council.

PROCEDURE FOUR: Preparation of Applicant Information Packets

The Council views the search process itself as an opportunity to begin the orientation of prospective regents and to educate the public about what is expected of any person appointed to the Board.

Toward this end, the support staff assigned to the Council by the UOG President, with oversight from the Chair, prepares information packets to be provided to all interested persons. Completed packets are made available in the UOG Administrative Office beginning the same day that the advertisement is first published.

Each information packet is neatly organized in an official color portfolio which displays the UOG logo and name and contains the following materials:

- Cover Letter from the Chair of the Council
- Table of Contents
- Solicitation advertisement
- Mission Statement of the University
- A reprint of "Governing in the Public Interest: External Influences on Colleges and Universities" adopted by the Association of Governing Boards of Universities and Colleges, April 1, 2001 or comparable AGB document.

- Statement of Selection Criteria for Regent Candidates
- UOG Regents' Code of Conduct
- Frequently Asked Questions of Prospective Regent Candidates
- Regent Eligibility and Commitment Verification Form
- Regent Applicant Form and Check List.

As specified in the Check List, applicants must submit the following items by 5:00 p.m. of the announced closing date:

- Letter of intent
- Curriculum vitae or resume
- Three letters of recommendation
- Signed Eligibility and Commitment Verification Form.

PROCEDURE FIVE: Collation of Applicants

Applications are accepted by the Council administrative staff until 5:00 p.m. of the posted closing date. Written notification of receipt of application is sent to each applicant within five business days after the closing date (see sample letter A attached).

A log is maintained by Council support staff which includes the name of applicant, time of submission of application, status of application, and party acknowledging receipt of application. Each applicant file is treated as confidential information and kept in a locked file cabinet.

PROCEDURE SIX: Ranking of Candidates and Selection of Nominees

Applicant files are made available to each member of the Council within a reasonable time period prior to the scheduled meeting to rank applicants. To rank the applicants the following steps are followed:

- 1) Each Council member independently ranks each applicant according to these four broad categories:
 - Highly Recommended (First Tier)
 - Strongly recommended (Second Tier)
 - Only if No One Else Applies (Third Tier), i.e. a suitable candidate but the person does not meet the preference profile for this particular search.
 - Not Suitable (Fourth Tier).
- 2) The Council then ranks those in the Highly Recommended group in numerical order of perceived preference. A vote of six (6) Council members shall be required to finalize the ranking and selection of nominees.
- 3) To the extent that nominee applications do not readily lend themselves to clearly differentiated ranking, a formal interview process may be required. This may protract the review process but time expended to ensure quality selection will reap dividends in the enhanced performance of the Board. This issue is addressed as required.

- 4) If the Council is unable to make the necessary selection(s), then the Council may schedule another meeting to include members not present or resume its recruiting effort. The Council may require personal interviews to finalize its selection.
- 5) In such an event it is appropriate for the Council to contemplate an expanded recruitment mandate. If passive recruitment (i.e., newspaper advertising) proves inconclusive, then the Committee should adopt an active recruiting posture. Such an approach could encompass further advertisements, public "proselytizing" (e.g., via radio talk shows, Chamber of Commerce and Rotary Club meetings, village meetings organized through the Mayor's Council, personal contacts, etc.) and other initiatives to heighten public awareness of and enthusiasm for the service on the Board.

After the ranking is complete, all applicant files are returned to the administrative staff assigned to the Council. All discussions of applicants shall be treated as confidential.

PROCEDURE SEVEN: Notification of Applicants

Prior to the submission of nominees to the Governor, each nominee is personally contacted by an officer to ascertain whether/ she is able to accept the nomination. This verbal acceptance is followed up with written notification of nomination (see sample letter B attached) which includes a list of additional information that will be required by the Governor, if appointed. Within seven calendar days of the Council's final selection of nominees, all candidates are sent a letter informing the candidate of the outcome of the Regent search. (see sample letter C attached). The application of all Regent Candidates is retained for up to three years from the date of his/her application, unless a request is made in writing to the Chair to be removed from the pool.

PROCEDURE EIGHT: Submission of the List of Nominees and Declaration of the Autonomy of Regents

The approved list of *at least* one (1) and *no more than* three (3) nominees for each vacancy is transmitted by the Chair of the Regent Nominating Council to *I Maga'lahaen Guåhan* in the form of a transmittal letter. This letter may provide a rationale for the selection of this (these) nominee(s) with reference to the desired composition of the Board. The Chair attaches to this transmittal letter a copy of each nominee's application file and the approved Procedures for the Conduct of a Search for Regent Candidates and the Selection of Regent Nominees.

According to the law, if *I Maga'lahaen Guåhan* does *not* make the appointment within forty-five (45) days of a vacancy, the Speaker of *I Liheslaturan Guåhan* shall make an appointment from the identical list submitted to *I Maga'lahaen Guåhan* by the Council, subject to the advice and consent of *I Liheslaturan Guåhan*.

SAMPLE LETTER A
FOR NEW APPLICANTS

[Date]

Dear [title and name of applicant]:

Thank you very much for your application for nomination to the University of Guam Board of Regents.

The Regent Nominating Council invites applications on an ongoing basis. The current search is for the appointment of a Regent to complete the term of [name] who resigned from the Board effective [date]. His term ends [date].

The Council met on [date] to review all eligible candidates and selected three nominees whose names have been transmitted to the Governor. Although you were not nominated for this vacancy, you will remain in the pool of eligible candidates for three years from the date of your application unless you withdraw your application. The next anticipated vacancy is [date] when the term of Regent [name] expires.

Dankulo na si Yu'os ma'ase' for your commitment to higher education and for your desire to serve Guam and the region in this important role.

Sincerely,

Chair, Regent Nominating Council

SAMPLE LETTER B

NOTIFICATION OF REGENT NOMINEES

[date]

Dear [name of nominee]

Congratulations! The Regent Nominating Council is pleased to inform you that you have been selected as a Nominee for appointment to the University of Guam Board of Regents to complete the term of Regent [name] who resigned [date]. This term expires on [date].

A letter nominating you and two other candidates [insert names of the two other Nominees] was transmitted to the *I Maga'lahaen Guåhan* on [date]. According to P.L. 26-64, *I Maga'lahaen Guåhan* has 45 days from the date of a vacancy to make an appointment from the list of nominees we submit, subject to the advice and consent of *I Liheslaturan Guåhan*. In the event that the Governor does not make an appointment within this time frame, the Speaker shall make the appointment from the same list.

If you are not appointed and confirmed, your application will be returned to the pool of eligible candidates unless you instruct us to withdraw your application. You will remain an eligible candidate for nomination for three years from the date of your application.

If you have any questions, regarding the process of nomination and appointment, feel free to contact me at 671-735-2990.

Sincerely,

Chair, Regent Nominating Council

SAMPLE LETTER C
FOR CURRENT ELIGIBLE CANDIDATES

[date]

[name]
[address]

Dear [title/name]:

The purpose of this letter is to formally thank you for your application for nomination to the University of Guam Board of Regents and to inform you of the outcome of recent nominations and appointments.

Over the past [number] months, the Regent Nominating Council has completed [number] separate reviews of Regent candidates:

- The [number] search was to replace Regent [name] who resigned [date]. A list of [number] was submitted to the Governor. From this list, Mr/Mrs. [name] was appointed and confirmed to complete this term which expires [date].
- The [number] search was to replace Regent [name] whose six year term ended [date]. A list of [number] nominees was submitted to the Governor. From this list [name] was appointed and confirmed to a six year term effective [date].

The next anticipated vacancy is [date] when the term of Regent [name] expires. The Regent Nominating Council will select nominees for this anticipated vacancy no later than [date]. Please keep in mind that although you were not selected as a nominee in the most recent search, you remain in the pool of candidates for three years from the date of your application unless you instruct us to withdraw your application.

If you have any questions regarding this nomination process, please do not hesitate to contact me at 671-735-2990. Thank you for your interest in promoting higher education in Guam and the region.

Sincerely,

Chair, Regent Nominating Council



University of Guam Unibetsedåt Guahan

Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel: (671) 735-2990 • Fax: (671) 734-2296

REGENT APPLICATION FORM AND CHECK LIST

Please complete the following:

Name of Applicant: Joann G. Camacho

Mailing Address: 133 Koku Lane Talo Verde Estates, Tamuning, Guam 96913

E-mail Address: ajjoann@hotmail.com

Contact numbers:

(Home) (671) 647-4673 (Office) (671) 647-3873 (Cellular) (671) 777-4673 (Pager) (671) 400-4673

Please submit this Regent Applicant Form and Checklist with the required application material attached to Christine Mababayag, Office of the President, UOG.

Late or incomplete applications will not be considered.

Attach the following to this form:

1. Cover letter, stating why you would like to serve on the Board of Regents, addressed to;

Chairperson, Regent Nominating Council
C/O Office of the President
University of Guam
Mangilao, Guam 96923

2. Current curriculum vitae.
3. Please have a minimum of three letters of recommendation submitted directly to the Regent Nominating Council c/o Chris Mababayag, Office of the President, University of Guam, UOG Station, Mangilao, Guam 96923
4. Signed "Eligibility and Commitment Verification Form".
5. DD Form 214 (For applicants with prior military service).

For Verification Purposes:

/ This is to verify that the application submitted is complete as of:

10/8/18

/ / This is to verify that the application submitted is incomplete as of:

October 4, 2018

Chairperson, Regent Nominating Council
C/O Office of the President
University of Guam
Mangilao, Guam 96923

Buenas yan Háfa Adai!

I am writing to express my interest to serve in the University of Guam Board of Regents.

For many years, I have devoted my life to serving the people of Guam and making our island a better place for all. My family and I love Guam deeply and we want to see it shine for generations to come.

The University of Guam Board of Regents supervises and gives direction to the University, but the board also has a deeper impact on our community. The policies set by this body ultimately support UOG's mission to search and share knowledge, wisdom and truth, and that is something I continue to do on a professional and personal basis every day of my life. I would love to contribute to helping the board of regents in any way I can and provide guidance to elevate the home of the tritons.

God bless you and Si Yu'os Ma'åse' for this honorable consideration. Should you have any questions, please contact me at (671) 486-4673 or at fljoann@hotmail.com.

Biba Guam!

Sincerely,


JOANN G. CAMACHO

133 Koku Lane
Talo Verde Estates
Tamuning, Guam 96913

JOANN G. CAMACHO
P.O. Box 9195
Tamuning, Guam, USA 96931
Home Phone: (671) 647-4673
Email: fjoann@hotmail.com

PROFILE

- **Executive General Manager** – responsible for the management and administration of the Guam Visitors Bureau and its employees. Collaborates with individuals and a large membership base of private companies that comprises the largest industry and employer on Guam with annual revenues of \$1.5 billion. Works with the private sector, Government Officials, and tourism stakeholders in the community to advance Guam's potential, expand the economy, and increase employment.
- **Senior Retail Manager** – 23 years with a premier international duty free luxury goods retailer, distinguished by accelerated advancement, award and goal surpassing performance. Possesses in-depth knowledge and expertise in merchandising, planning and product development. Versatile and skilled professional with leadership qualities and excellent hands-on experience in developing and improving sales for wholesale and retail operations. An assertive manager with outstanding interpersonal, communications, negotiation and people management skills.
- **Successful in both startup and turnaround management roles** – propelled multiple stores to #1 in sales and customer satisfaction district-wide while simultaneously lowering shrink and staff turnover.
- **Comprehensive background leading all aspects of retail operations** – established track record for identifying favorable conditions and territories for new business development. Resourceful and inventive in developing creative ways to pursue existing and new markets. Accomplished in accelerating sales and profits by developing new products and brands, and identifying, motivating and training merchants to reach their potential. Analytical, organized and intuitive, with strong negotiating skills and a proven track record of achieving results.

SKILLS

- Retail Store Operations
- P&L Management
- Budgeting & Cost Controls
- Shrink Reduction/Loss Control
- Organization & Communication skills
- Knowledgeable of government procurement and budget process
- Analytical, Numerical, and Interpretive skills.
- Customer Service Excellence
- Teambuilding/Training/Supervision
- Inventory Management
- Merchandising Strategies
- Negotiation

WORK HISTORY

DFS GROUP, LTD. – Director, Market Development

January 2013 – Present

Is responsible for market development activities to ensure organization is aligned with overall strategic goals and objectives, inclusive of new and expanded business opportunities for the company. Work closely with all division managers to develop and enhance market share. Provides company leadership with insights on local trends and activities, in the public and private sector. Liaison of the company at various organizations, community events, NPO's and Boards meetings.

Guam Visitors Bureau – Executive General Manager

2011 – December 2012

Works with local and elected federal officials, the regional leadership of Micronesia, and tourism stakeholders to promote the interests of Guam and Micronesia at international and regional events. Supervises and prepares the Bureau's annual budget, monitors the Bureau's annual operating budget and capital expenditures, oversees

day to day staff and membership activities, and implements such programs and projects as directed by law or the action of the Board.

- Market research and surveys
- Destination development and product improvement
- Customer service and local attractions
- Community and staff development
- Advertising, public relations, sales and marketing
- Promotional campaigns and trade shows
- Tourism legislation and economic development
- Intergovernmental and military relations
- Visits civic, professional, fraternal, military, and other community and business organizations to encourage cooperation, support and participation in promoting tourism to Guam and Micronesia
- Acts as key Liaison and Advisor between and among the Governor, the legislature and Board on matters relating to the advancement and promotion of tourism in Guam and Micronesia

Office of the First Lady – First Lady of Guam

2003 - 2010

Established the “Guam Hope Foundation” and directs the activities of the foundation whose mission is to improve the welfare of children and families and find specific solutions to challenges they face in areas including education, healthcare, and work life balances. As First Lady of Guam was Guam’s “Ambassador for Reading”, in partnership with Scholastic Books International, teachers and schools to help promote reading island wide.

In the role as First Lady championed and established her initiatives on:

- Revitalization for the Guam Bookmobile library and recruited community businesses to serve as the bookmobile sponsors. Partnered with U.S. Dept. of Agriculture (USDA) and Small Business Administration (SBA), and the Community First Bank, in launching a home-purchasing assistance program for low-income families.
- Worked closely with local and federal officials to ensure federal grants are offered to residents to upgrade and renovate their homes.
- Established several “People’s Garden” a program that allows for the community to gain the ability to grow, consume or market their own food resulting in improved economic development and island community revitalization.
- START a re-cycling initiative and environmental campaign to educate and promote awareness to the community in helping to sustain the environment for future generations.
- Prevention of Drug and Alcohol Abuse a public education campaign targeting schoolchildren to keep from taking drugs and alcohol
- Back to school project to provide school supplies and books to children in need
- Annual Easter Egg hunt for children with special needs

Duty Free Shoppers (DFS) - Merchandising, Hagatna Guam

1981-2003

DFS is a multi-billion dollar international retailer, which is one of the largest purveyors of luxury products in the world. Currently operates DFS Galleria and Airport stores in Asia, Australia, North America and the Mid Pacific.

Divisional Merchandise Manager, Boutiques

1998-2003

Responsible for development and implementation of Regional sales strategies to ensure worldwide strategy is executed and planned. Was part of a worldwide team that formulates global strategies, assortments and financial targets for the Boutique department (brands).

- Reports directly to Mid-Pacific Managing Director.
- Responsibility for Gucci, Hermes, Bvlgari, Cartier, Ferragamo, Fendi and Tiffany.
- Successfully spearheaded transition from regional buying to corporate team merchandising for Boutique brands.
- Maintained division to be #1 Boutique WW location.

- Great passion on ensuring Boutique brands are managed and operated to brand image and standards.

Division Merchandise Manager

1995-1998

- Directed all Merchandising and Operations for the Boutiques. \$120.0 million volume (Gallerias and Airports).
- Reported directly to the General Merchandise Manager in the Mid-Pacific Region.
- Team member who planned the design and executed the opening of 23 Luxury Boutiques on Guam and Saipan. These included well known brands such as Prada, Versace, Hermes, Cartier, Hunting World, Ferragamo, Celine, Nina Ricci, Gucci, Tiffany, Paul Smith, Max Mara and Max & Co.
- Assisted in the entire organizational structure and all the financial reporting systems for Boutiques. **Midpac Boutiques operation became the prototype for all of DFS WW.**
- Extensive travel to the United States, Europe, Asia and Japan to study customer preference, develop strategy, and support buyers at market.
- Increased Boutique brand sales double digit from previous year.
- Managed a team merchants and operation staff of 100+ FTEs.
- Administered successfully in a multicultural environment. Supervised, hired and trained people from a variety of cultures and backgrounds. High rate of promotion among direct reports.

EDUCATION

University of San Francisco - B.S. Finance Management, 1978

Academy of Our Lady of Guam, 1974

Member - National Honor Society

LANGUAGES

English, Chamorro, Tagalog

COMMUNITY/ORGANIZATION INVOLVEMENT

Member – Leadership to Keep Children Alcohol Free

BOD Guam Power Authority

Sugar Plum Tree, Board of Directors, 1999-2000

GVB Member, 1985 – current

Alcohol Beverage Control Board Member, 1987-1990

Guam Special Olympics Board Member and Treasurer, 1981-1984

Civil Service Commission Board Member, 1982-1984

Tourism Education Council TEC, Board of Director, member 2006- current

Guam Tourism Foundation GTF, Board of Director, member 2011- current

Latte of Freedom, Board of Director, honorary member

Guam Red Cross, BOD member

Guam Unique Merchandise and Art GUMA, Board of Director, Secretary

Guam Women Chamber of Commerce, Board of Director, member 2014-current

REFERENCES

References available upon request.

Saint Anthony Church

P.O. BOX 7707 • TAMUNING, GUAM 96931 • TELEPHONE: 646-7181 • FAX: 646-1039

August 22, 2018

Chairperson, Regent Nominating Council
C/O Office of the President
University of Guam
Mangilao, Guam 96923

Buenas yan Háfa Adai!

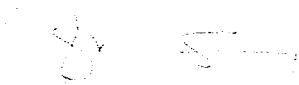
It is with great pleasure to recommend former First Lady Joann Camacho to serve in the University of Guam Board of Regents.

Mrs. Camacho has been an outstanding member of our community, as well as our parish at St. Anthony Church in Tamuning. She has greatly contributed to improving our island home in many positions she has served in the public and private sectors through the years. Her experience and expertise are valuable to the mission of the university's search for and dissemination of knowledge, wisdom and truth.

Mrs. Camacho's spirited nature and passion for Guam are qualities that the University of Guam Board of Regents can greatly benefit from. I believe she continues to answer God's calling to serve the people. Please allow her to continue to help in this next role that has been presented to her. She is a true ambassador of Guam.

If you need anything further on my recommendation of Mrs. Camacho, please contact me at 646-8044 or by email at mail@stanthonyguam.org.

Si Yu'os Ma'ãse',


FR. MICHAEL "PALE MIKE" CRISOSTOMO
Pastor - Saint Anthony & Saint Victor - Tamuning & Vicar for Clergy

August 22, 2018

Chairperson, Regent Nominating Council
C/O Office of the President
University of Guam
Mangilao, Guam 96923

Håfa Adai!

The Guam Visitors Bureau (GVB) is proud to recommend Joann Camacho to the Board of Regents at the University of Guam.

As a former General Manager of the Bureau and former First Lady of Guam, Joann has been instrumental in leading the promotion of the Chamorro culture to the world. She continues to work with GVB to ensure that our island's Håfa Adai spirit is shared with our source visitor markets both as Vice Chairwoman for GVB's Greater China Marketing Committee and in her role as director of Market Development at T Galleria by DFS.

It has been a pleasure working with Joann as her Deputy General Manager in the time she served at GVB. I can personally say her years of expertise in serving the public and private sector can provide much insight and guidance. She will no doubt be a valuable asset to the University of Guam and will instill a great sense of passion to all those that serve alongside her.

Should you have any questions or need me to discuss Joann's contributions to our tourism industry further, please feel free to call me at 646-5278 or email me at nathan.denight@visitguam.org.

Si Yu'os Ma'åse' for this opportunity to recommend Joann Camacho to the UOG Board of Regents.

Senseramente,



JON NATHAN DENIGHT
President and CEO



October 5, 2018

Chairperson, Regent Nominating Council
C/O Office of the President
University of Guam
Mangilao, Guam 96923

Håfa Adai!

I am proud to recommend Joann Camacho to serve in the University of Guam Board of Regents.

Mrs. Camacho has been a great asset to T Galleria by DFS as our Director of Market Development for 6+ years. She is a strong advocate of everything that makes Guam's culture beautiful and authentic. We appreciate her passionate nature and "go-getter" attitude to move projects along. She continues to serve our local community in different capacities and her expertise would greatly benefit the University of Guam.

Mrs. Camacho contributes to our successes as a company and prides herself in sharing the Håfa Adai spirit. Her retail and management experience combined with work life balance has certainly been exceptional. We know she will give her best to serve in your Board of Regents.

Should you need to discuss Mrs. Camacho's recommendation further, do not hesitate to contact me at (671) 647-3900 or at martin.matthews@dfs.com.

Thank you.

Best regards,

MARTIN MATTHEWS
Managing Director
DFS Mid Pacific Division

1296 PALE SAN VITORES
TUMON GUAM 96913



University of Guam
Unibetsedåt Guahan

Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel.: (671) 735-2990 • Fax: (671) 734-2296

REGENT APPLICANT

ELIGIBILITY AND COMMITMENT VERIFICATION FORM

This is to verify that I, the undersigned, meet the following requirements for appointment to the University of Guam Board of Regents:

- I am a US citizen or permanent resident alien.
- I have been a resident of Guam for at least three years.
- I am not currently an employee of the Government of Guam or of UOG.

Furthermore, I have read the information provided and, if appointed as Regent, commit to uphold the mission statement of the University of Guam and to abide by the Regents' Code of Conduct.

Name (print): Joann G. Camacho

Signature: *Joann G. Camacho*

Date: 15 Aug 2013



REGENT APPLICATION FORM AND CHECK LIST

Please complete the following:

Name of Applicant: FRANCIS X. HEZEL

Mailing Address: 330 IGLESIA CI. DEDEDO, GUAM 96929

E-mail Address: fxhezel@gmail.com

Contact numbers:

(Home) ✓ (Office) _____ (Cellular) 671-486-6949 (Pager) ✓

Please submit this Regent Applicant Form and Checklist with the required application material attached to Christine Mababayag, Office of the President, UOG.

Late or incomplete applications will not be considered.

Attach the following to this form:

- ✓ 1. Cover letter, stating why you would like to serve on the Board of Regents, addressed to:

Chairperson, Regent Nominating Council
 C/O Office of the President
 University of Guam
 Mangilao, Guam 96923

- ✓ 2. Current curriculum vitae.
- 3. Please have a minimum of three letters of recommendation submitted directly to the Regent Nominating Council c/o Chris Mababayag, Office of the President, University of Guam, UOG Station, Mangilao, Guam 96923
- ✓ 4. Signed "Eligibility and Commitment Verification Form".
- 5. DD Form 214 (For applicants with prior military service).

For Verification Purposes:

✓ This is to verify that the application submitted is complete as of:
10/15/18 Q

✓ This is to verify that the application submitted is incomplete as of:
10/9/18 Q (PENDING 1 RECOMMENDATION LETTER)



Santa Barbara Catholic Church

330 Iglesia Circle • Dededo, Guam 96929-5327

Tel: (671) 632-5659/9534 • Fax: (671) 632-1713

email: santabarbaraguam@gmail.com

September 29, 2018

To: Selection Committee for UOG Board of Regents
From: Francis X. Hezel, SJ
Re: Application for University of Guam Board of Regents

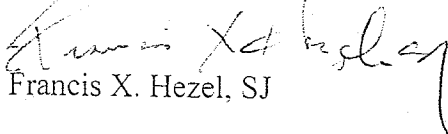
Very recently I was informed that my name was being considered for nomination as a member of the Board of Regents for the University of Guam. This took me completely by surprise, I can assure you. I had been planning to make an appointment with the new university president to discuss a number of issues with him in view of my long but informal relationship with the university. Perhaps a summary of the issues I had hoped to discuss with him might be pertinent to this letter explaining why I agreed to apply for a position on the board.

My off-again-on-again relationship with the university goes back to the days when the college, as it was then called, was the only viable tertiary education option for most Micronesians from the Trust Territory. The number of dormitory students has apparently decreased greatly since those days in the 1960s, but the university is still positioned to play an important role in the education of our neighbors to the south. Improvement of education for the people with whom I have worked most of my life is, understandably, something of a passion for me. I'd be pleased to help in any way I could.

Another concern of mine has been MARC, an organization that I began visiting from the early 1970s when its founders were still working there. I had just been appointed director of the church-sponsored Micronesian Seminar in those days, so my visits became more and more frequent. MARC provided materials that I found enormously helpful for the work I was beginning on Micronesian history. Even more than that, however, was the inspiration that the Center offered me as I struggled to organize my own research-education institute. MARC clearly has come on hard times: its staff is depleted, it has produced very little in recent years, its library has been struggling to catch up on the backlog of materials for cataloging, and its leadership has been tentative for the past few years. MARC has been a rich source of materials and so much for me, and I would like to return the favor.

The university has aged well overall, I think, but I see opportunities for it to take an expanded role in public education—not through degree programs, but by way of outreach on such issues as political status, economic development, and the like. UOG ought to be something of a center for discussion of major issues affecting the Guam population. I have a few thoughts on how this might be done. Membership on the Board would provide a vehicle for making these ideas known.

Thank you for your consideration of my application.


Francis X. Hezel, SJ

Curriculum Vitae

FRANCIS X. HEZEL, S.J.

Born: January 29, 1939

Entered the Society of Jesus:

July 14, 1956, after graduation from Canisius High School, Buffalo.

Ordained to the priesthood:

June 13, 1969, in Buffalo.

Education:

Fordham University, NY 1962. Bachelor's degree with majors in classical languages and philosophy.

Fordham University, NY 1963. Master's degree in classical languages and history.

Woodstock College, Woodstock, MD 1969. Bachelor's degree in Divinity, ordained a Jesuit priest.

Woodstock College, Woodstock, MD 1970. Master's degree in Theology.

Languages:

Reading knowledge of Latin, Greek, Spanish, French, German. Speaking knowledge of Chuukese; some knowledge of Pohnpeian

Positions held:

Classroom teacher at Xavier High School, Truk, during regency, 1963-66.

Classroom teacher at Xavier High School and chair of the Social Studies Department, 1969-73.

Principal of Xavier High School, 1973-75.

Director of Xavier High School, 1976-82.

Director of Micronesian Seminar, 1972-2010.

Assistant pastor of Moen, Truk, 1983-1992.

Director of St. Cecilia Elementary School, 1987-1992.

Regional superior of Jesuits of Micronesia, 1992-1998.

Local superior of Jesuits on Pohnpei, 1999-2010

Assistant editor, America Magazine, 2010-2011

Assistant pastor of St. Anthony Parish, Oceanside, NY, 2011-2012

Resident priest, Dulce Nombre Cathedral, Guam, 2012-2013

Parochial vicar, Santa Barbara Parish, Dededo, Guam, 2015-present

Professional experience:

As a teacher at Xavier High School, 1969-73, served as Director of the Micronesian Social Studies Program for the Trust Territory Education Department. Initiated the planning of a high school social studies curriculum project and directed a workshop for secondary school teachers in the summer of 1970. During the following two years, co-authored two sets of course materials for high school, one for senior and the other for junior level. Conducted evaluation of course materials, developed a program for the on-going training of high school social studies teachers, and organized and taught two workshops for Trust Territory teachers (1972 and 1975).

In 1970 wrote a 100-page booklet, "Some Suggestions for A High School Religion Program in Micronesia." Conducted a workshop for religion teachers. Directed the revision of the religion program at Xavier High School.

As the Principal of Xavier High School, from 1973-1975, articulated school goals and introduced Chuukese language courses, individualized instruction, electives, peer tutoring, community service projects, a media course, and a seven-week long Town Study Project for all seniors. Initiated yearly planning sessions for students and faculty.

As the Director of Xavier High School from 1976-1982, formed alumni organizations in the individual islands, established a Board of Directors with decision-making power over school policies and finance, supervised the entire revision of the curriculum, and initiated directed retreats for seniors and juniors.

As Director of the Micronesian Seminar, planned and conducted several major Territory-wide conferences on critical issues in Micronesia. The conferences include: Moral Issues in the Political Status Question (1973), Education for What? (1974), Human Development (1975), Youth in Micronesia (1977), US Federal Programs (1979), Youth Drinking in Micronesia (1981), and Past Achievements and Future Possibilities: Economic Development in Micronesia (1984). Edited the reports that were published following each conference and disseminated the reports throughout the Trust Territory and beyond.

Authored several articles published locally and throughout the Pacific on education, economic development, local history, and social problems.

Conducted a series of workshops for Catholic school administrators to articulate criteria for evaluating private schools and to assist in formulating goals for individual schools (Nov 1977 and June 1978).

Planned and supervised three diocesan workshops of two weeks length attended by sisters, priests and brothers from throughout the Mission (1973, 1975 and 1978).

Directed diocesan-wide special pastoral programs: Youth in Micronesia (1976-77) and Marriage and the Family (1979-80).

Served as curator for and expanded the Micronesian Seminar library, a specialized collection of 24,000 titles on the region with particular strengths in history and anthropology (1967-2010). Organized as part of the library a photo collection of 80,000 historical images and a collection of over 700 films and videos on Micronesia. This and other resource material was catalogued so that it could be searched on-line.

Composed case-studies on an almost yearly basis for local adult education programs in the villages on the themes of political status, economic development, and family problems (1977-1984).

Conducted an educational/occupational/residential survey of all Chuukese high school graduates since World War II that resulted in a publication on the education explosion in Chuuk (1978). Directed a follow-up survey six years later (1984), the results of which were also published.

Supervised a political education program sponsored by the Catholic Church and conducted by Br. Henry Schwalbenberg, SJ. The components of the three-year program (1980-1983) included composing and distributing a series of 13 memoranda on issues related to the Compact of Free Association, two general workshops on the recent political history of the territory, and participation in locally-run political education programs on Pohnpei and the Marshalls.

Served as project coordinator for research on juvenile delinquency in the Trust Territory and convened a one-week meeting in May 1980 to explore the results of the work. Supervised study of alcohol abuse among Micronesian youth and conducted a three-day workshop in Nov 1981.

Assisted in production of a book on sunken Japanese fleet (1981) and of another on Chuuk during World War II (1984). Produced a monograph documenting the history and status of the Japanese shipwrecks and assisted in the production of a professional half-hour video tape (1990).

Conducted a week-long evaluation of Assumption High School and Assumption Elementary School in Majuro on two occasions (Dec 1981 and June 1984).

Since 1976 has compiled data on over 1500 suicide cases in Micronesia. Organized and convened three-day conferences on suicide for Trukese leaders in April 1981 and in 1985. Assisted Dr. Donald Rubinstein in a three-year NIMH-sponsored research project on this topic (1981-84). Assisted in the planning of a conference on Pacific suicide funded by East-West Center and held in Honolulu in 1984. In April 1988 did a brief study of suicide in Western Samoa for comparative purposes. Has written four major articles on suicide in Micronesia and developed a hypothesis relating suicide to socio-cultural changes in island family structures. Has lectured extensively in the Pacific on this topic.

Established and supervised, with funding assistance from Juvenile Justice Programs, "Youth Link" to serve as liaison between institutions serving youth in Micronesia (1985-

87). The program put out a regular newsletter and ran annual conferences for Micronesian youth workers.

Presented keynote addresses to members of the Bilingual Education Association conferences (1985 and 1987).

Assisted in the production of weekly radio dramas in Chuuk and organized two-week training for mission personnel engaged in production of radio and video programs on several occasions (Nov 1986, Nov 1988, Feb 1989). Served as consultant to the Catholic media program in Chuuk (1986-1992).

Supervised a two-month study of Palauan emigration since 1950 that was conducted by an American volunteer (July-Aug 1984). With Fr. Thomas McGrath of MARC conducted a study of emigration from the Federated States of Micronesia to Guam, the results of which were published (Sept-Nov 1988), and with Michael Levin authored a research article on later data on FSM emigration to Guam and the Marianas (1995).

Conducted a summer-long study of child abuse in Chuuk sponsored by the Community Action Agency in 1985. Directed a Micronesian-wide study of the same throughout the territory in 1985-1986 and published papers with summary findings at the conclusion of the study.

Between 1985 and 1992 has organized and conducted, together with Fr. Joseph Cavanagh, SJ, Reflection Weekends annually in each state/republic of the territory. These were two-day conferences at which local people discussed, under the chairmanship of the organizers, a critical societal issue of the participants' choosing.

Oversaw the establishment of a Catholic Schools Administrators' Association for the Caroline-Marshalls Diocese. Supervised the planning of the yearly meetings and the inception of a yearly standard testing program for all Catholic pupils to aid in curriculum development work (1986-1991).

Authored a study of mental illness for a Pacific-wide conference sponsored by NIMH and held in Honolulu in 1985. Directed an epidemiological study of the severely mentally ill throughout Palau, the Marshalls and the FSM that contained data on 425 cases (1988-1990). Published with Dr. Michael Wylie of UOG the findings of the survey. Later presented the results of this and similar studies of Micronesia at a WHO regional meeting in Manila (2002).

Served as a member of a four-person core team organized by the Academy for Educational Development and funded by the US Government to study education in the Republic of the Marshalls. During the four-month study in 1989, assisted in the research, report-writing and dissemination of results to the government.

Directed a three-year study of family change in Micronesia funded by Misereor (1988-1990). Conducted training workshops for the field workers in Chuuk and Pohnpei, supervised their work, and wrote monographs on the findings in these two island groups.

Supervised the collection of data on spirit possession in Chuuk carried out by a Peace Corps volunteer for three months in 1989. Authored a conference paper on the subject

that was later published, and assisted Fr. Jay Dobbin in research and writing of a survey article on spirit possession throughout the Micronesian islands (1994-1996).

Edited a series of occasional papers on topics of interest to counselors under the title of "Micronesian Counselor." This series, funded by FSM Mental Health Program, was begun in 1991 and continued to 1994. Publication of the second series, which began in 1996, continued to 2010. The papers, which number 82, were distributed to over 900 readers.

Handled the preparation of week-long regional Jesuit meetings in 1989 and 1993, and assumed the task of preparing for and coordinating a similar meeting for the Diocese of the Caroline-Marshalls in 1989 and in 2003.

Initiated in 1995 and helped produce a TV documentary series for FSM called "Island Topics." Produced and helped script 73 programs in this series through 2012. Programs are distributed to local TV stations for airing in the Marshalls, Palau, CNMI and all states in FSM. Key programs include a five-part series on the history of Micronesia and two documentaries on Micronesian immigrants to the US.

Coordinated yearly conferences for the Diocesan Justice and Development committee for the Diocese of the Caroline Islands (1990-2010).

At the Pacific Education Conference in August 1994 conducted a two-day workshop for island educators, and gave the keynote address at a similar conference in August 1996.

Served as member of a select committee formed by US Institute of Medicine to evaluate health services in Pacific jurisdictions related to the US (1997). Participated in the three meetings of the committee during that year, attended follow-up meetings in Washington and in Micronesia, made presentations on the recommendations of the IOM final report.

Directed a three-year program funded by the FHP Foundation aimed at providing continuing medical education for young island doctors in Micronesia and spurring the development of primary health care in the islands (1996-1998).

Assisted in the FSM government's efforts toward economic reforms (1995-1996). Presented an address on reform to the traditional leadership of Pohnpei (Aug 1995), gave the keynote address at the Kosrae Economic Summit (Jan 1996), and chaired the committee on education at the Pohnpei Economic Summit (May 1996). Scripted and assisted in the production of two half-hour TV programs designed to speed economic reforms in FSM (1997 and 2003).

Planned and conducted an annual computer library search for journal articles relating to Micronesia for Pacific Islands Association of Libraries and Archives (1994-2010).

Authored with two colleagues a national report of 100 pages on Sustainable Human Development in the FSM under contract with UNDP (1997).

Conducted needs assessments on alcohol and drug use in FSM and the Republic of the Marshall Islands for US Substance Abuse and Mental Health Services Administration (1995-1997); supervised data collection on drug use in these countries and authored final reports.

Initiated a forum discussion on the Micronesian Seminar website in 1999 on contemporary issues. In 2001, added another forum discussion for college students in the region. Revised the format for the on-line discussion in 2006. Website traffic on www.micsem.org has grown to over 300,000 visitors monthly.

Served as consultant for Asian Development Bank for a 6-month community education project in FSM on the use of land for investment (1999), and undertook a similar education project for ADB on the western legal system in FSM (2001). Published three papers on land and two on the legal system as part of this project. Served as consultant for ADB on project aimed at mobilizing land in the Marshall Islands (2003) and produced public education materials for this purpose.

Undertook a one year project (2000-2001) aimed to improving the educational systems in FSM, RMI and Palau. Served as visiting scholar at PREL for six weeks in 2000 to plan the community education program that would be undertaken in connection with the project. Published a series of four short papers as issues of Micronesian Counselor, which were later brought out as a PREL monograph.

Planned and conducted, with Ted Lowe, workshops on parenting to discuss the differences between traditional practices and beliefs and present-day needs (2000-2001).

Designed a series of 30 photo albums on historical themes for posting on the MicSem website (2001-2010). This project included choosing themes, selecting photos, and scripting captions for the virtual albums. In 2010, 20 of the photo albums with historical themes were given a narration and distributed as a video series: A Walk Through the Past.

Served as the public education specialist on a team of ADB-hired consultants to promote land registration in the Marshalls. Produced a video, two radio programs and an article on the subject in Micronesian Counselor (2004).

Conducted with Jason Aubuchon a series of 24 presentations throughout the region on good governance, featuring video segments, a powerpoint presentation and open discussion. The project resulted in the publication of two articles in Micronesian Counselor and a 50-minute video on good governance (2005).

Conducted with ADB consultant Chris Lightfoot a series of eight workshops throughout FSM on the current economic status of FSM (October 2005).

Supervised a program aimed at mobilizing women to monitor elementary schools in Chuuk. Helped post on the MicSem website a Schools page on which each of the elementary schools in Chuuk could be tracked (2005-2010).

Initiated a project to collect island music and add this to the MicSem resource center. Since the project began in 2006, the center has gathered over 20,000 songs, chants and other pieces of music.

Moderated a three-day retreat for FSM Government leaders, sponsored by ADB, on the topic of Governance and Strategic Development (March 2006).

Directed a one-year grant funded by AusAid to study and combat suicide in Micronesia that is aimed at updating suicide data and producing materials for use in parenting workshops (2006).

Conducted a two-month, FSM funded project to study Micronesians living abroad in the US and its territories. The project resulted in an hour-long video and an issue of *Micronesian Counselor* on the subject (2006). Another video on the same subject was produced three years later (2009).

Collaborated with Papa Ola Lokahi to produce several health education projects relating to diabetes, including videos, print materials, and a website page on diabetes prevention (2003-2009).

Directed a project funded by ADB to collect education and health measures in FSM for a review of public service performance (2006). Posted the data on public schools on a website to encourage public accountability.

Directed a project funded by World Bank to gather interviews on top high school graduates from FSM over a 25-year period (2009).

Directed the writing and publication of two social studies high school textbooks for FSM students: *Micronesian Government: Yesterday, Today and Tomorrow*; and *Over Seas and Time* (2007-2009)

Assisted in the editing, indexing and preparation for press of a volume on traditional religions in Micronesia (2004-2010). Afterwards scripted and produced a video documentary on island religions.

Completed a survey of Pacific Island economies with assistance of two Fordham University graduate students for a presentation at Georgetown's Center for Australia and New Zealand. Prepared a monograph for publication by East-West Center (2011).

Conducted with Michael Levin a survey of FSM migrants in CNMI, Guam, Hawaii and mainland US. Moderated focus group discussions in two sites. Produced a 50-page report along with 200 tables for the FSM National Government (2012).

Served as part of a three-person advisory group formed by US Interior Department to reform public education in Chuuk, with quarterly meetings held in Chuuk (2013-present).

Completed a study of tourism in Palau financed by ADB and overseen by East-West Center resulting in a monograph on the history of tourism there (2014).

Organizations:

Member, Association of Social Anthropologists in Oceania.

Associate, Micronesian Area Research Center, University of Guam.

Correspondent, *Journal of Pacific History*.

Board member, *Pacific Studies*.

Member, Chuuk State Board of Education (1987-1990)

Member, Committee on Primary Health Care for Chuuk State (1987-1988)

Member, Xavier High School Board of Directors (1986-1998)
Member, PATS Board of Directors (1992-1998)
Member, Pohnpei Economic Planning Council (1996-1999)
Member, CNMI Historic Preservation Board (1992-present)
Member, Advisory Council for Pacific Diabetes Today (1999-2003)
Member, College of Micronesia-FSM Foundation Board (2013-present)
Member, Advisory Group on Chuuk Education (2013-present)

Awards and honors:

Inclusion in Who's Who in the World (6th ed, 15th & 18th ed.); Who's Who in the US; Men of Achievement (12th ed); Contemporary Authors; Dictionary of International Biography (27th ed).

Honorary doctorate in humane letters, University of Guam (1986); honorary doctorate in humane letters, Fordham University (1994).

CNMI Council for Humanities awards for outstanding contribution to preservation of the history and culture of CNMI and Micronesia, Oct 1998 and Dec 2001.

Award from Micronesian Area Research Center (2010)

Honorary Fellow, Association for Social Anthropology in Oceania (2013)

EXE 12/22/14

PUBLICATIONS

Books

Micronesia: A Changing Society. 12th grade social studies course, coauthored with Charles Reafsnyder. Trust Territory Education Department, Saipan, 1971. 200 page teacher's guide, 150 page student booklet with slides and transparencies. Revised with the help of Otong Emilio and republished in 1988.

Micronesia Through the Years. 9th grade social studies course, coauthored with Charles Reafsnyder. Trust Territory Education Department, Saipan, 1972. 359 page teacher's guide, 115 page student booklet with slides and transparencies.

Foreign Ships in Micronesia: A Compendium of Ship Contacts with the Caroline and Marshall Islands, 1521-1885. Saipan: TT Printing Office, 1979. 185 pp.

Micronesia: Winds of Change. A Book of Readings on the History of Micronesia. Co-edited with Mark Berg. Saipan: Trust Territory Education Department, 1980. 538 pp.

Reflections on Micronesia: Collected Papers of Father Francis X. Hezel, S.J. Working Papers Series. Pacific Islands Studies Center, University of Hawaii. Honolulu 1982. 159 pp.

The First Taint of Civilization: A History of the Caroline and Marshall Islands in Pre-Colonial Days, 1521-1885. Honolulu: University of Hawaii Press, 1983. 365 pp.

The Catholic Church in Micronesia: Historical Essays on the Catholic Church in the Caroline-Marshall Islands. Chicago: Loyola University Press, 1991. 294 pp. (2nd edition) Saipan: Elite Printing, 2003. 278 pp.

Strangers in Their Own Land: A Century of Colonial Rule in the Caroline and Marshall Islands. Honolulu: University of Hawaii Press, 1995. 467 pp.

The New Shape of Old Island Cultures: A Half Century of Social Change in Micronesia. Honolulu: University of Hawaii Press, 2001. 198 pp.

Making Sense of Micronesia: The Logic of Pacific Island Culture. Honolulu: University of Hawaii Press, 2013. 182 pp.

The Caroline Islands: A History of the Diocese. Eckbolsheim: Editions du Signe, 2013. 144 pp.

Monographs

From Conquest to Colonization: Spain in the Mariana Islands, 1690 to 1740. Occasional Historical Papers Series, No. 2. Saipan: Historic Preservation Office, 1989. 90 pp. Also 2nd Edition (2000); 78 pp.

Truk Underwater Archaeology: Truk's Underwater Museum: A Report on the Sunken Japanese Ships, Federated States of Micronesia. Coauthored with Clark Graham. Micronesian Resources Study: Truk Underwater Archaeology. US National Park Service, San Francisco, 1997. 50 pp.

Taking Responsibility for our Schools: A Series of four Articles on Education in Micronesia. Honolulu: Pacific Resources for Education and Learning, June 2002. 40 pp.

Is That the Best You Can Do? A Tale of Two Micronesian Economies. Pacific Islands Policy, No.1. Honolulu: East-West Center, 2006. 41 pp.

Pacific Island Economies: How Viable Are They? Pacific Islands Policy, No. 7. Honolulu: East-West Center, 2011. 34 pp.

Micronesians on the Move: Eastward and Upward Bound. Pacific Islands Policy, No. 9. Honolulu: East-West Center, 2013. 50 pp.

When Cultures Clash: Revisiting the "Spanish-Chamorro Wars." Saipan: Humanities Council of the Northern Marianas. 2015. 104 pp..

German Rule in Micronesia. Pohnpei: FSM Historic Preservation Office, 2016. 98 pp.

On Your Mark, Get Set...Tourism's Take-Off in Micronesia. Honolulu: East-West Center. 2017. 80 pp.

Edited Reports of Micronesian Seminar Conferences

Moral Issues Related to Political Status. Kolonia, Ponape, June 3-9, 1973. 101.

Education For What? Kolonia, Ponape, January 7-11, 1974. 27.

Developing Micronesia's People. Kolonia, Ponape, March 4-8, 1975. 18.

Micronesia's Youth Today. Kolonia, Ponape, April 20-24, 1977. 35.

US Federal Programs in Micronesia. Kolonia, Ponape, March 12-14, 1979. 31.

Youth Drinking in Micronesia. Kolonia, Ponape, November 12-14, 1981. 26.

Past Achievements and Future Possibilities: A Conference on Economic Development in Micronesia. Kolonia, Ponape, May 22-25, 1984. 132.

Other Unpublished Reports

The Changing Family in Chuuk: 1950-1990. Micronesian Seminar, Chuuk, May 1992. 18.

Changes in the Pohnpeian Family: 1950-1990. Micronesian Seminar, Chuuk, July 1992. 29.

Sustainable Human Development in the Federated States of Micronesia. Micronesian Seminar, Pohnpei, March 1997. 104.

Alcohol and Drug Use in the Federated States of Micronesia: An Assessment of the Problem with Implications for Prevention and Treatment. Micronesian Seminar, Pohnpei, March 1997. 91.

Alcohol and Drug Use in the Republic of the Marshall Islands: An Assessment of the Problem with Implications for Prevention and Treatment. Micronesian Seminar, Pohnpei, June 1997. 57.

Survey of Federated States of Micronesia Migrants in the United States Including Guam and the Commonwealth of the Mariana Islands (CNMI) (with Michael Levin). New York, August 2012. 56 pages and 179 pages of tables.

Severe Mental Illness in the Federated States of Micronesia: 25 Year Follow-Up of Mental Illness Survey. Guam, September 2016. 11 pages with tables.

A Survey of Suicide Over the Last Half-Century: Update on Suicide in FSM. Guam, September 2016. 19 pages with tables.

Review of Drug and Alcohol Use Over Time: Federated States of Micronesia 1997-2012. Guam, September 2016. 12 pages with tables.

Articles

A. Historical

1. "Catholic Missions in the Caroline and Marshall Islands. A Survey of Historical Materials." *Journal of Pacific History*, 5 (1970), 213-27.

2. "Spanish Capuchins in the Carolines." **Micronesian Reporter**, Vol 19, No 2 (1971), 32-40; No 3 (1971), 36-42.
3. "Westernization of Truk: a Backward Glance." **Micronesian Reporter**, Vol 20, No 4 (1972), 24-31.
4. "Sailors Beware! Foreign Contacts with Truk in the Last Century." **Guam Recorder**, Vol 2, No 4 (1972), 82-4.
5. "The Beginnings of Foreign Contact with Truk." **Journal of Pacific History**, 8 (1973), 51-73.
6. "The First European Visit to Truk." **Guam Recorder**, Vol 3, No 3 (1973), 38-40.
7. "Early European Contact with the Western Carolines: 1525-1750." **Journal of Pacific History**, 7 (1972), 26- 44.
8. "Dumont D'Urville on Truk." **Guam Recorder**, Vol 4, No 3 (1974), 42-50.
9. "A Yankee Trader in Yap: Crayton Philo Holcomb." **Journal of Pacific History**, Vol 10, No 1 (1975), 3-19. Also published in: **More Pacific Island Portraits**, ed. by Deryck Scarr (Canberra: ANU Press, 1979), 59-74.
10. "Foreign Ship Contacts with the Islands of Truk." **Guam Recorder**, 7 (1977), 33-8.
11. "Indigenization as a Missionary Goal in the Caroline-Marshall Islands." In **Mission, Church, and Sect in Oceania**, ed. by James Boutilier *et al* (Ann Arbor: University of Michigan Press, 1978), 251-73.
12. "The Role of the Beachcombers in the Caroline Islands." In **The Changing Pacific**, ed. by Neil Gunson (Melbourne: Oxford University Press, 1978), 261-72.
13. "In the Wake of Foam and Blood." **Guam Recorder**, 9 (1979), 16-21.
14. "From Conversion to Conquest: The Early Spanish Mission in the Marianas." **Journal of Pacific History**, 17 (1982), 3-4; 115-37.
15. "A Second Look at the Spanish Conquest of the Marianas." **Islander, Pacific Daily News**, May 2, 1982.
16. "Schools in Micronesia Prior to American Administration." **Pacific Studies**, Vol 8, No 1 (Fall 1984), 95-111.
17. **Journey of Faith: Blessed Diego of the Marianas**. Guam Atlas Publication, Guam, 1985. 32 pages. Also published as:
 "Diego Luis de San Vitores." **The Pacific Voice**, October 6, 1985, 4-6.

18. "Historical Sketch of the Caroline-Marshall Mission of the New York Province," **Jesuits Yearbook 1986** (Socio Grafica Romana, Rome, 1985), 52-55.
19. "From Conquest to Colonization: Spain in the Marianas 1690-1740." **Journal of Pacific History**, Vol 23 (1988), 137-55.
20. "New Directions in Pacific History: A Practitioner's Critical View", **Pacific Studies**, Vol 11, No 3 (July 1988), 101-110.
- 21 "Recolonizing Islands and Decolonizing History." **Journal of the Pacific Society**. Vol. 13, No. 4 (January 1991), 1-6. Also published in **Pacific History: Papers from the 8th Pacific History Association Conference**, ed. by Donald Rubinstein (Guam: University of Guam Press, 1992), 63-7.
22. "The Expensive Taste for Modernity: Caroline and Marshall Islands." In **Social Change in the Pacific Islands**, ed. by Albert Robillard (New York: Kegan Paul International, 1992), 203-19
23. **Ikelesia Katolik er a Chelsel Belau (The Catholic Church in Palau)**. Catholic Mission, Koror, Palau, 1991. 86.
24. "Congeries of Spirits." Introductory essay in **Micronesian Religion and Lore: A Guide to Sources, 1526-1990**, ed by Douglas Haynes & William Wuerch. (Westport, CN: Greenwood Press, 1995), 1-11.
25. "The Church in Micronesia." **America**, February 18, 1995, 23-24.
26. "Introduction" to Francisco Garcia, **Life and Martyrdom of the Venerable Father Diego Luis de San Vitores**, ed. by James McDonough, SJ (Guam: University of Guam, 2004).
27. "German Catholic Missions in Micronesia" in Hermann Hiery, ed. **Handbuch der deutschen Südsee**. Paderborn, Munchen: Die Deutsche Bibliothek, 2001. 558-603.
28. "Chuuk: A Caricature of an Island." In Brij V. Lal, ed. **Pacific Places, Pacific Histories**. Honolulu: University of Hawaii Press, 2004. 102-119.
29. "American Anthropology's Contribution to Social Problems Research in Micronesia." In Kiste & Marshall, **American Anthropology in Micronesia**. Honolulu: University of Hawaii Press, 1999. 301-326.
30. "The Church in Micronesia." **Micronesian Counselor**. Issue No. 72 (May 1, 2008)
31. "The Man Who Was Reputed to be King: David Dean O'Keefe." **Journal of Pacific History**, Vol 43:2 (2008), 239-252.

32. "A Life at the Edge of the World." **Studies in the Spirituality of Jesuits**, 41/4. Winter 2009.
33. "Christianity and Violence in the Pacific." Published as "Christianismo y Violencia en el Pacifico." In Desiderio Parrilla, *La Violencia del Amor*. Madrid: Asociacion Bendita Maria 2012. 219-230.
34. "Disease in Micronesia: A Historical Survey." **Pacific Health Dialog**. Vol 16, No 1 (April 2010), 10-25.
35. "Christianity in Micronesia: The Interplay between Church and Culture." In Charles E. Farhadian, *Introducing World Christianity*. London, Blackwell Press, 2012. 230-243.
36. "The Early Spanish Period in the Marianas, 1668-1698: Eight Theses." **San Vitores Theological Review**, Vol 1, No 1 (Dec 2014), 1-16.
(<http://sanvitoresinstitute.com/journal.html>)
37. "Resources on Micronesia." **Journal of Pacific History**, 50:2 (2015), 213-223.
38. "Learning to Pray." **Studies in the Spirituality of Jesuits**, 47/4. Winter 2015.

B. Education

1. "The School Industry." **Friends of Micronesia Newsletter**. Vol 3, No 2 (1973), 19-22. Also published in: **Pacific Daily News**, March 25, 1973, 2A-3A.
2. "In Search of a Home: Colonial Education in Micronesia." **Topics of Culture Learning**, 3 (East-West Center, Honolulu, 1975), 125-31. Also published in: **Culture Learning: Concepts, Applications and Research**, ed. by Richard W. Brislin (Honolulu: East-West Center, 1977), 42-8. Also in **Oceania Today**, ed. by Dirk Ballendorf and Frank King (Guam: MARC, 1981), 51-70.
3. "A Sad Tale of Long Ago." **Impact**, Vol 11, No 6 (1976), 213-5. Also published as: "No One Remembered." **Pacific Daily News**, December 9, 1973.
4. "Who Shall Own the Schools?" **Micronesian Independent**, No publishing information. Also published as: "The School Industry." **Friends of Micronesia Newsletter**, Vol 3, No 2 (Spring 1973), 19-22.
5. "Ghosts of the Past...A Vision of the Future." **Micronesian Reporter**, Vol 15, No 1 (1977), 16-21.

6. "Education Explosion in Truk." **Pacific Studies**, Vol 2, No 2 (Spring 1979), 167-85. Also published in: **Micronesian Reporter**, Vol 16, No 4 (1978), 24-33. Also in **TTPI Quarterly Bulletin of Statistics**, Vol 2, No 3 (Sept 1979), 1-9. Also in **Island**, Vol 1, No 7 (Dec 1978); Vol 1, No 8 (Jan & Feb 1979).
7. "Micronesian Seminar." **Historical Dictionary of Oceania**, ed. by Robert Craig and Frank King (Westport, Connecticut: Greenwood Press, 1981), 188-9.
8. "Micronesia Bound." Written with Mary Masterson and Phil Rosenberg. **Glimpses**, Vol 22, No 2 (1982), 46-9.
9. "The Price of Education in Micronesia." **Ethnies: Droits de l'homme et peuples autochtones**, Nos 8-10 (Spring 1989), 24-29.
10. "In the Aftermath of the Education Explosion." **Journal of the Pacific Society**, No 27 (July 1985), 36-52.
11. "Here's Where We're Headed. Which Way Should We Be Going?" **Micronesian Counselor**. Issue 28 (June 13, 2000).
12. "Dispelling Micronesian Education Myths." **Pacific Magazine**. Vol. 26, No. 5 (May 2001), p. 13.
13. "Learning Curves." **Pacific Magazine**. Vol 26, No. 5 (May 2001), 14-16.
14. "Where Are the Jobs?" **Pacific Magazine**. Vol. 26, No. 5 (May 2001), p. 19
15. "High Expectations, Tight Controls: How To Make Micronesian Schools Work?" **Pacific Magazine**. Vol. 26, No. 5 (May 2001), p. 18
16. "What Should Our Schools Be Doing?" **Micronesian Counselor**. Issue No. 31 (October 30, 2000).
17. "How Good Are Our Schools?" **Micronesian Counselor**. Issue No. 32 (January 17, 2001).
18. "The Myth of Education: A Second Look." **Micronesian Counselor**. Issue No. 33 (March 1, 2002).
19. "Islands of Excellence." **Micronesian Counselor**. Issue No. 34 (April 1, 2002).
20. "What's Happened to All Our College Graduates?" **Micronesian Counselor**. Issue No. 71 (February 1, 2008)
21. "Continuing the Conversation: The Case for More Than 'Deconstruction' in Micronesia." **Guam Educator**. Vol. 19 (Fall 2014), 140-145.

22. "A National College with a Global Mission." Booklet celebrating the 25th anniversary of COM-FSM. ??

C. *Social*

1. "Micronesia's Hanging Spree." **Micronesian Independent**, December 31, 1976.
Also published as:
"Tragic End for Troubled Youth." **Micronesian Reporter**, Vol 14, No 4 (1976), 8-13.
"Suicide Beckons Micronesia." **Pacific Daily News**, February 13, 1977.
"Suicide Epidemic Among Micronesian Youth." **South Pacific Bulletin**, Vol 27, No 2 (1977), 5-10.
2. "The Anthropologist and Social Problems in Micronesia." (Unpublished)
3. "Youth Drinking in Micronesia." **Pacific Magazine**, 7 (July-Aug 1982), 37-8.
4. "Cultural Patterns of Trukese Suicide." **Ethnology**, 23 (July 1984), 193-206.
5. "Trukese Suicide." in **Culture, Youth and Suicide in the Pacific**, ed. by F. Hezel, D. Rubinstein and G. White, (Pacific Island Studies Working Papers, University of Hawaii, 1985), 112-124.
6. "In Search of the Social Roots of Mental Pathology in Micronesia." In **Contemporary Issues in Mental Health Research in the Pacific Islands**, ed. by Albert Robillard & Anthony Marsella (University of Hawaii 1987), 12-31.
7. "Truk Suicide Epidemic and Social Change." **Human Organization**, 46 (Winter 1987), 283-96. Also published in: **Marshall Islands Journal**, June 13, 1986, 17 & 20; June 20, 1986, 15; July 18, 1986, 14.
8. "Micronesian Emigration: The Brain Drain in Palau, Marshalls and the Federated States." In **Migration and Development in the South Pacific**, ed. by John Connell (Canberra: Australian National University, 1990), 42-60. Also published in: **Journal of Pacific Society**, No 35 (July 1987), 16-34.
9. "The Dilemmas of Development: The Effects of Modernization on Three Areas of Island Life." In **The Ethics of Development: The Pacific in the 21st Century**, ed. by Susan Stratigos and Philip Hughes (Port Moresby: UPNG Press 1987), 60-74. Also published in: **Journal of Pacific Society**, No 34 (April 1987), 10-20. Republished in **Journal of the Pacific Society**, No. 54 (April 1992), 39-47.
10. "What Can We Do to Prevent Suicide?" **Journal of the Pacific Society**, Vol 12, No 2 (July 1989), 17-20. Also in: "Community Development." Asian South Pacific Bureau of Adult Education. **Courier**, No. 48 (Canberra, April 1990), 27-31.

11. "Suicide and the Micronesian Family". **The Contemporary Pacific**. Vol 1, No 1 (1989), 43-74. Also published in: **Journal of the Pacific Society**, No 46 (April 1990), 7-27.
12. "The Great Flight Northward: FSM Migration to Guam." **Islander: Pacific Daily News**. (January 22, 1989), 5-9. Also in: **Pacific Studies**. Vol 13, No 1 (Nov 1989), 47-64
13. "Schizophrenia and Chronic Mental Illness in Micronesia: An Epidemiological Survey" (with Michael Wylie). **Isla**. Vol 1, No. 2 (Dry Season 1992), 329-54.
14. "When the Winds Blow, the Islands Will Rock: A Sociological Response to *Winds of Change*." **Pacific Journal of Theology**. Series II, No 12 (1994), 33-40.
15. "Possession and Trance in Chuuk" (with Jay Dobbin). **Isla**. Vol. 3, No. 1 (Rainy Season, 1995), 73-104.
16. "Spirit Possession in Chuuk" (with Jay Dobbin). In **Spirits in Oceania**, ed by Jeannette Marie Mageo & Alan Howard (Great Britain: Routledge, 1996), 195-212.
17. "Distribution of Spirit Possession and Trance in Micronesia" (with Jay Dobbin). **Pacific Studies**. Vol. 19, No. 2 (June 1996), 105-148.
18. "New Trends in Micronesian Migration" (with Michael Levin). **Pacific Studies**. Vol. 19, No. 1 (March 1996), 91-114.
19. "How Tough Was Your Dad?." **Micronesian Counselor**. Issue No. 48 (December 2003)
20. "Health in Micronesia Over the Years." **Micronesian Counselor**. Issue No. 53 (November 2004)
21. "Becoming a Professional Victim." **Micronesian Counselor**. Issue 29 (July 2000). Also in: **Development Bulletin**. No. 54 (March 2001), 79-81.
22. "Loss of Culture: How Real is the Threat?" **Micronesian Counselor**. Issue No. 56 (July 2005)
23. "The Call to Arms: Micronesians in the Military." **Micronesian Counselor**. Issue No. 58 (October 2005).
24. "Micronesians Abroad" (with Eugenia Samuel). **Micronesian Counselor**. Issue No. 64 (November 2006).
25. "The Cult of the Individual." **Micronesian Counselor**. Issue No. 65 (January 2007).

26. "HIV in Micronesia." **Micronesian Counselor**. Issue No. 68 (July 2007)
27. "The Cultural Revolution of the '60s." **Micronesian Counselor**. Issue No. 73 (September 2008). Also published as "The Cultural Revolution of the 1960s in Micronesia." **Revista de Antropologia** (Ankulegi: Gizarte Antropologia Aldizkaria) No.12 (2008), 51-64.
28. "High Water in the Low Atolls." **Micronesian Counselor**. Issue No. 76 (March 2009).
29. "A Teacher's Tale." **Micronesian Counselor**. Issue No. 78 (September 2009).
30. "Playing the Numbers Game." **Micronesian Counselor**. Issue No. 79 (November 2009).
31. "The Case of Micronesia." In **Just Sustainability: Ecology, Technology, and Resource Extraction**, ed by Peppard, Christiana Z. and Andrea Vicini, S.J. (Maryknoll, NY: Orbis Books, 2015), pp 20-22.
32. "Micronesia." **Worldmark Encyclopedia of Religious Practices**, ed by Thomas Riggs (San Francisco: Gale, 2015), Vol 3, pp. 441-448.
33. "Religion in Marshall Islands." **Asian-American Religious Cultures**, ed. By Jonathan Lee et al (Denver: ABC-CLIO), Vol 2, pp. 644-647.
34. "Religions of Micronesia." **Encyclopedia on Micronesia**, ed by William Wuerch ??
35. "Suicide in Micronesia: A New Direction." **Pacific Studies**. Vol. 40:3 (2017), ??

D. *Political/Economic*

1. "Reflections on Micronesia's Economy." **Micronitor** (Majuro, Marshall Islands), April 29, 1973, 1-2. Also published as: "Unholy Mackerel and the Almighty Buck." **Friends of Micronesia Newsletter**, Vol 4, No 1 (1974), 15-9.
2. "Micronesia: Ten Years After." **Impact**, Vol 11, No 1 (1974), 436-8.
3. "Micronesia's Education for Self-Government: Frolicking in the Backyard?" **Pacific Asian Studies**, Vol 1, No 2 (1976), 62-9. Also published in: **Catalyst: Social Pastoral Magazine for Melanesia**, Vol 5, No 4 (1975), 23-35. Appeared also in **Micronesian Independent** and **Marianas Variety**, n.d.

4. "The Micronesian Dilemma: How to Support Expensive Habits and Still Run the Household." **Journal de la Societe des Oceanistes** (Paris 1976), 110-21. Also published in: **South Pacific Dossier**, ed. by G. Woods (Canberra: Australia Council for Overseas Aid, 1978), 110-1.
5. "Taking a Long View." **Micronesian Independent**, March 11, 1977. Also published in: **Carolines Observer**, March 25, 1977. Also in: **Review for Religious**, Vol 36, No 5 (Sept 1977), 695-700.
6. "Looking Ahead to the End of Trusteeship in the Trust Territory of the Pacific." **Journal of Pacific History**, 4 (1978), 204-10.
7. "The New Formula for Self-Reliance." **Marianas Variety**, July 5, 1979. Also published in: **Glimpses**, Vol 19, No 4 (1979), 12-4. Also in: **Pacific Perspective**, Vol 8, No 2 (1980), 33-6. Published in French as "La nouvelle formule de l'autonomie," in **Perspectives du Pacifique** (Port Vila, 1983), 31.
8. "Yesterday's Myths, Today's Realities." **America**, 24 May 1980, 434-7. Also published in: **Honolulu Advertiser**, n.d.
9. "A Brief Economic History of Micronesia." In **Past Achievements and Future Possibilities**, ed. by Micronesian Seminar (Majuro, July 1984), 11-62.
10. "How Much is Enough? US Aid and Free Association." **Marianas Variety**, March 22, 1985, p. 19; March 29, 1985, p. 22. Also published in: **Marshall Islands Journal**, April 12, 1985. Also in: **Journal of Pacific Society**, No 28 (Oct 1985). Also in: **Pacifica**, No 12 (April 1985).
11. "Let's Have the Meal Today Rather than Fishing Industry Tomorrow." **Marianas Variety**, Nov 6, 1987. Also published as: "Back to TT 'Pork Barrel' Days," **Marshall Islands Journal**, October 30, 1987. Also in: **Journal of Pacific Society**, No 39 (July 1988), 10-12. Also in: **Tok Blong SPPF**. No 26 (January 1989), 8-10.
12. "The Cruel Dilemma: Money Economies in the Pacific." **Journal of Pacific Theology**. Series II, No. 8 (1992), 11-22.
13. "In Search of a Talking Point on Human Rights." **Umanidat**. Volume 3, No. 1 (November 1995), 111-116. Also in: **Promotio Justitiae**. No. 64 (June, 1996), 52-55.
14. "Hibiscus in the Wind: The Micronesian Chief and His People." **Micronesian Counselor**. Series 2, No. 3 (December 1997) Also in: **Island Tribune**. Vol. 1, No. 3 (January 8, 1998), p. 14.
15. "Why Don't Our Government Offices Work?" **Micronesian Counselor**. Series 2, No. 5 (May 1998) Also in: **Islands Variety**, Vol. 1, No. 23, Nov 14-21, 1998.

16. "Land: Is It Time for a Change in Direction?" **Micronesian Counselor**. Issue 23 (November 1999). Also in: **Marshall Islands Journal**, Vol. 31, No. 3 (January 21, 2000), 22-3.
17. "Land As Investment." **Micronesian Counselor**. Issue 25 (February 2000) Also in: **Marshall Islands Journal**, 2000.
18. "Law of the Land." **Micronesian Counselor**. Issue 27 (May 2000). Also in: **Marshall Islands Journal**, Vol. 31, No. 20 (May 19, 2000), 18-9; and No. 21 (May 26, 2000), 18-19.
19. "Feast and Famine: US Assistance for the Next Two Years and the Compact Funding Outlook." **Micronesian Counselor**. Issue No. 35 (June 2001).
20. "The Rule of Law." **Micronesian Counselor**. Issue No. 38 (December 2001).
21. "Settling Disputes." **Micronesian Counselor**. Issue No. 39 (January 2002).
22. "Rough Seas Ahead." **Micronesian Counselor**. Issue No. 44 (January 2003).
23. "Power or Partnership." **Micronesian Counselor**. Issue No. 45 (February 2003).
24. "FSM Amnesty Bill." **Micronesian Counselor**. Issue No. 49 (January 2004). Also in: **The Kaselehlie Press**. Vol. 4, Issue No. 5 (January 22, 2004). Also in: **Tia Belau**. Vol. XIII, No. 11 (March 12-19, 2004), No. 12 (March 19-26), No 15 (April 9-16, 2004). Also in: **Marshall Islands Journal**.
25. "The 'Chuuk Problem': At the Foot of the Political Pyramid." **Micronesian Counselor**. Issue No. 50 (March 2004).
26. "Do We Really Need Land Registration in the Marshalls?" **Micronesian Counselor**. Issue No. 52 (September 2004).
27. "Peeking into the Public Process." **Micronesian Seminar**. Issue No. 54 (January 2005).
28. "Micronesian Governments: A View from the Outside." **Micronesian Counselor**. Issue No. 55 (April 2005).
29. "Myths of the FSM Economy." **Micronesian Counselor**. Issue No. 59 (November 2005).
30. "Who Will Own Business in Majuro?" **Micronesian Counselor**. Issue No. 61 (May 2006).

31. "Keeping the Information Flow Open: A Key Condition for Good Government in Micronesia." In **Globalization and Governance in the Pacific Islands**, ed. By Stewart Firth (Canberra: ANU Press, 2006), 375-384.
32. "Island Politics." **Micronesian Counselor**. Issue No. 67 (May 2007).
33. "The Rules of the Road in Chuuk." **Micronesian Counselor**. Issue No. 69 (October 2007).
34. "What Are Our Priorities?" **Micronesian Counselor**. Issue No. 74 (December 2008).
35. "The Role of Culture in Economic Development." **Micronesian Counselor**. Issue No. 77 (December 2008).
36. "Swimming with the Tide." **Micronesian Counselor**. Issue No. 81 (April 2010).
37. "A Pathway Across the Pacific—and More". **Banyan Analytics Brief**. July 1, 2014. <http://www.anser.org/ba-pathway-across-pacific>
38. "The Open Ocean: The Future of Foreign Aid in the Pacific." **Georgetown Journal of International Affairs**, Mar 1, 2017 (on-line).

Updated: 9/7/17

October 8, 2018

Ms. Mari Flor Herrero
Chairperson, Regent Nominating Council
University of Guam
Mangilao Guam 96923

Dear Ms. Herrero,

I am writing a letter of recommendation for Father Francis Hezel to serve as a member of the Board of Regents for the University of Guam. I have known Father Hezel for nearly 30 year as a fellow researcher in Micronesian affairs. He is a distinguished scholar with many publications to his credit. He has demonstrated a phenomenal commitment to issues pertaining to Micronesia through his efforts as a teacher and as the founder of the Micronesian Seminar. Lastly, he is al religious leader who has repeatedly demonstrated his commitment to the communities that he has served, especially in Chuuk.

It is hard to imagine how much poorer the state of scholarship about Micronesia would be if Father Fran did not provide his intellect and his leadership. He has kept the flame of Micronesian scholarship alive through his development of the Micronesian Seminar. He has numerous publications and is probably the single most consulted scholar on issues pertaining to Micronesia. His well-deserved reputation is the product of many years of productive research.

On Guam, we are fortunate that he has been assigned here to minister to the religious. His religious service and his commitment to Micronesian scholarship give him a unique perspective on issues related to postsecondary education and the University of Guam. I recommend that he be nominated for this prestigious position.

Sincerely,



Robert A. Underwood

LETTER OF REFERENCE for FR. RANCIS X. HEZEL

October 8, 2018

This is a letter of reference on behalf of Father Francis X. Hezel, to accompany his application packet seeking to be nominated to serve as a Member of the Board of Regents (BOR) at the University of Guam (UOG). Father Fran, as he is affectionately very well known by island citizens, is a full-time resident of Guam. He has accomplished sufficient time in residence here on Guam to be eligible for this nomination to the BOR at UOG. Fr. Fran has lived in the Guam – Micronesian region for more than 50 years.

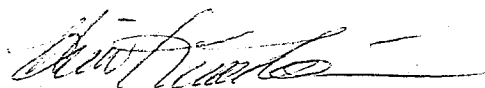
Fr. Fran is most known and highly regarded for his extensive and distinguished service work, especially but not limited to people of the Roman Catholic faith in Micronesia. He resided in Micronesia for many years, as a teacher, historian, writer, priest, local resident, neighbor, friend, and so much more. He has approached his admirable service in Micronesia for so many years with the greatest amount of enthusiasm, humility, and dignity. And indeed, he knows how to smile and laugh!

Fr. Fran has many distinguished academic publications to his credit, as well as many works in print that have been prepared to increase local knowledge within and outside of Micronesia. Truly, his formal academic training and his personal commitment to the well-being of the Micronesian community at home in the islands as well as on Guam and elsewhere overseas is singular and outstanding. His academic books, papers, and articles in print, public lectures, presentations at conferences, and the like have made him a trusted, valued, respected, and much loved man of our Western Pacific Region.

Now that he resides full-time on Guam, he is seeking new ways to engage in life on Guam, and to minister to the people of Guam and their needs. For him, this includes organizing and facilitating many residents of Guam with regard to weddings, funerals, community meetings for residents of Guam, public lectures, and so much more. Recently he has become involved in directing and preparing films that describe and attempt to explain island life as lived on Guam and in Micronesia. A new endeavor for Fr. Fran is being undertaken at this time, namely, beginning to work with Dr. Margaret Hattori-Uchima within the College of Nursing at the University of Guam. They are attempting to describe, explain, and understand the major difficulty with regard to homelessness here on Guam for so many our local residents.

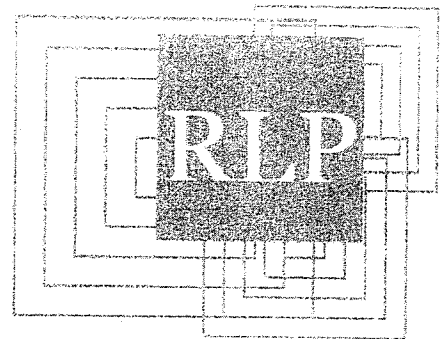
Fr. Fran will be an excellent Member of the Board of Regents at the University of Guam. Let us agree to his nomination, and send the nomination forward. Thank you very much.

Respectfully,



Dr. Hiro Kurashina, Emeritus Director, Micronesian Area Research Center, University of Guam

October 15, 2018



Mari Flor Herrero
Chair, Regent Nominating Council
c/o Office of the President
University of Guam
Mangilao, Guam 96923

Re: Francis X. Hezel, SJ Letter of Recommendation

Håfa adai yan Saluda Mari Flor,

I am pleased to submit this letter of recommendation for Fran Hezel. I knew of Fran before I met him, having read many of his publications on Micronesia for my ethnographic and oral history projects. My first video documentary presented to the Japan Oral History Association conference in Osaka, Japan referenced Hezel's well-written publication *Wings of Change*.

I met him at a National Park Service Historic Preservation conference at the Marshall Islands where archaeologists and historians attended to advance their knowledge and working associations. I was a presenter. What as a priest doing at this conference, I wondered? That afternoon, after a quick run around the island his presentation revealed that he was involved in more Micronesian centric projects.

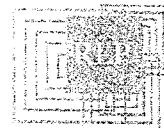
A couple of years later, I had the opportunity to visit Micronesian Seminar, a library that Hezel built with books on Micronesia and Mariana Islands subjects, an extensive collection of Micronesian photos, particularly WWII from the National Archives, and video equipment and two staffers to operate an audio-visual center.

I was impressed. Hezel designed and established a self-sufficient media center and library in Pohnpei where he was assigned as a Jesuit priest and used everything he could get his hands on to develop educational material for the people of the Federated States of Micronesia and the Mariana Islands.

He is an ambitious man, with sharp focus and dogged determination. He possesses the kind of energy – a competitive drive - that every organization needs to move projects ahead and foresight to inject change if he thinks it's necessary.

Rlene "Live" Productions

210 Archbishop Flores St. Hagåtña, Guam 96910-5189
Voice: (671) 888-1010 Fax: (671) 477-7845 E-Mail: rlene@rlenelive.com
Doc. No. 35GL-19-0253.



Fran Hezel is an excellent candidate for regent at the University of Guam. As a Jesuit scholar, a disciplined researcher, an experienced grant writer he will thrive as a regent, and we will benefit from his appointment.

Más Fíet,

Rlene Santos Steffy

MARC Research Associate
Ethnographer/ Oral Historian

Rlene "Live" Productions

210 Archbishop Flores St. Hagåtña, Guam 96910-5189
Voice: (671) 888-1010 Fax: (671) 477-7845 E-Mail: rlene@rlenelive.com



Unibutсадат Guam
Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel.: (671) 735-2990 • Fax: (671) 734-2296

REGENT APPLICANT

ELIGIBILITY AND COMMITMENT VERIFICATION FORM

This is to verify that I, the undersigned, meet the following requirements for appointment to the University of Guam Board of Regents:

- I am a US citizen or permanent resident alien.
- I have been a resident of Guam for at least three years.
- I am not currently an employee of the Government of Guam or of UOG.

Furthermore, I have read the information provided and, if appointed as Regent, commit to uphold the mission statement of the University of Guam and to abide by the Regents' Code of Conduct.

Name (print):

Francis X. Huel

Signature:

Francis X. Huel

Date:

Sept. 29, 2018